

Panaji, 12th August, 2021 (Sravana 21, 1943)

SERIES II No. 20

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Department of Agriculture
Directorate of Agriculture

Order

No. 2/9/95-AGR/2021-22/Part(II)/706

On the recommendation of the Departmental Promotion Committee conveyed by the Goa Public Service Commission vide their letter under Ref No. COM/II/11/2(3)/2011/70 dated 07-06-2021, Government is pleased to promote and appoint Shri Sandeep B. Fol Dessai, Assistant Director of Agriculture Group 'A' Gazetted to the post of Dy. Director of Agriculture Group 'A' Gazetted in the Directorate of Agriculture on regular basis in the Pay Matrix at Level-11 of the 7th Pay Commission with immediate effect.

On promotion he shall be posted as below:

| Sr. No. | Name of the officer | Place of posting on promotion on regular basis |
|---------|----------------------------|---|
| 1) | Shri Sandeep B. Fol Dessai | Managing Director, Goa State Horticulture Corporation Ltd., Tonca, Caranzalem-Goa on deputation initially for the period of 2 years from the date of his joining. |

He shall exercise option within one month from the date of promotion to fix his pay in terms of F. R. 22 (I) (a) (i).

No joining time will be allowed in case there is no change of residence.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Jt. Secretary (Agriculture).

Tonca-Caranzalem, 30th July, 2021.

Order

No. 2/9/95-AGR/2021-22/Part(II)/708

1) Shri Shivram B. Naik Gaonkar, Subject Matter Specialist (Agronomy) in Krishi Vigyan Kendra, South, Margao-Goa shall hold the additional charge of Programme Co-ordinator of Krishi Vigyan Kendra (South), Margao-Goa in addition to his own duties, thereby relieving Shri Chandrahas K. N. Dessai, Project Director of ATMA (South) of additional charge.

Shri Shivram B. Naik Gaonkar, Subject Matter Specialist (Agronomy), shall also exercise the powers of Drawing and Disbursing Officer for the Office of the Krishi Vigyan Kendra (South), Margao-Goa.

2) Shri Soubhadra Naik, Mechanical Cultivation Officer, Curchorem shall hold the additional charge of Mechanical Cultivation Office, Margao in addition to his own duties, thereby relieving Shri Mahesh Bokade, Mechanical Cultivation Officer, Tonca, of additional charge.

Shri Soubhadra Naik, Mechanical Cultivation Officer, Curchorem, shall also exercise the powers of Drawing and Disbursing Officer for the Office of the Mechanical Cultivation Office, Margao-Goa.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Jt. Secretary (Agriculture).

Tonca-Caranzalem, 30th July, 2021.

Order

No. 8/121/2021-2022/Dep-ATMA/D.Agri/735

Read: Order No. 2/14/95/Agri(Part)/Vol.II/438 dated 02-07-2019.

Government is pleased to extend the deputation period of Smt. Janice Flosy Gomes, Dy. Project

Director, Agriculture Technology Management Agency (ATMA), South w.e.f. 02-07-2021 upto 01-07-2022. Her deputation period shall be governed on the standard terms and condition of deputation as contained in the Office Memorandum No.13/4/74-PER dated 12-02-1999 and amended from time to time.

This issued with the concurrence of the Government vide U.O. No. 4520/F dated 26-07-2021.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Jt. Secretary (Agriculture).

Tonca-Caranzalem, 05th August, 2021.

Order

No. 2/9/95-AGR/2021-22/Part(II)/707

Government is pleased to order the transfer of the following Assistant Director of Agriculture/ Assistant Agriculture Officers, Group "A"/ "B" Gazetted of this Department to the offices indicated below against their names with immediate effect:-

| Sr. No. | Name of the officer & Designation | Place of present posting | Place of posting on transfer |
|---------|--|---|---|
| 1 | 2 | 3 | 4 |
| 1. | Dilip Paranjape, Assistant Director of Agriculture (Extension) | Extension Section, Directorate of Agriculture, Krishi Bhavan, Tonca, Caranzalem-Goa | On deputation to State Agriculture Management & Extension Training Institute (SAMETI), Ela, Old-Goa as Deputy Director (SAMETI) in place of Shri Satej G. Kamat who is promoted as Dy. Director of Agriculture. The deputation is initially for the period of 2 years from the date of his joining. He shall hold the additional charge of Assistant Director of Agriculture (Extension) in addition to his own duties. |
| 2. | Shri Omkar Gaonkar, Assistant Agriculture Officer | Zonal Agriculture Office, Sanguem | Zonal Agriculture Office, Tiswadi against the vacant post. He shall draw his pay and allowances against Budget Head "2401-Crop Husbandry, 00, 001— Direction & Administration, 01—Direction, 01—Salaries". |
| 3. | Shri Agresh Shirodkar, Assistant Agriculture Officer | Zonal Agriculture Office, Margao | Zonal Agriculture Office, Sanguem vice Shri Omkar Gaonkar is transferred. |

The above Officers shall stand relieved from their respective posts with immediate effect.

No joining time will be allowed in case there is no change of residence.

By order and in the name of the Governor of Goa.

Nevil Alphonso, Director & ex officio Jt. Secretary (Agriculture).

Tonca-Caranzalem, 30th July, 2021.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 15/351/2020/ADT/RCS/1186

Read: 1. Order No. 15/351/2020/ADT/RCS/604 dated 5-06-2020.

Whereas, vide Orders referred at Sr. No. 1, restrictions were imposed on VPK Urban Co-operative Credit Society Ltd., Mardol, Ponda-Goa, on accepting any forms of deposits and disbursement of any loans/advances, collection of pigmy accounts for initial period of six months.

And whereas, the "TAFCUS" Committee appointed by the Government for reviewing the progress of the society during the meeting held on 11-06-2021 on the basis of the statements submitted by the society arrived at conclusion that there is need to increase the net worth by reducing the administrative and other costs. The committee also opined that society shall come up with the strategic plan to overcome the losses to bring the business affairs of the society at the breakeven point of no profit no loss and therefore recommended that the period of restrictions shall be extended for further period of six months.

Now therefore, Government on recommendation of "TAFCUS" committee and in exercise of powers conferred under Section 68 of the Goa Co-operative Societies Act, 2001, hereby issue following directions to the VPK Urban Co-operative Credit Society Ltd., Mardol, Ponda-Goa to streamline affairs of the society.

1. Restrictions imposed by the Government vide order dated 05-06-2020 stands ex-post facto extended for the further period of six months with retrospective effect from 07-06-2021.
2. Present withdrawal limit is enhanced from existing Rs. 60,000/- to Rs. 1,00,000/- per month per person.
3. Society is permitted to sanction loan/advances from existing Rs. 15.00 lakhs to Rs. 25.00 lakhs taking into consideration the collateral security.
4. TA/DA to the Board of Directors is permitted while attending BOD Meetings.
5. The other recommendation of the "TAFCUS" Committee shall also be adhere to and submit compliance report accordingly.

Arvind B. Khutkar, Registrar & ex officio (Co-operative Societies).

Panaji, 04th August, 2021.

Order

No. 50/3/(248)/Elec/BOD/DCCH/RCS/NZ/18/1183

Read: Letter No. AR/NZ/Elec/GEN/2020/276 dated 03-06-2021 received from the Asstt. Registrar of Co-op. Societies, North Zone, Mapusa-Goa to grant exemption of Section 60(3)(b) in terms of Section 126A of the Goa Co-operative Societies Act, 2001 to the Dina Complex Phase II Co-operative Housing Society Ltd., Alto-Torda, Porvorim, Bardez-Goa.

In pursuance of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001, the Government of Goa hereby exempts the Dina Complex Phase II Co-operative Housing Society Ltd., Alto-Torda, Porvorim, Bardez-Goa from the provisions of Section 60(3)(b) of the Goa Co-operative Societies Act, 2001 so as to enable the Dina Complex Phase II Co-operative Housing Society Ltd., Alto-Torda, Porvorim, Bardez-Goa to constitute its full fledged Board of Directors.

The exemption so granted shall be valid for a period of one month or until the all the 7 vacant posts of the Board of Directors are duly filled in whichever is earlier.

By order and in the name of the Governor of Goa.

Arvind B. Khutkar, Registrar & ex officio Jt. Secretary (Co-operative Societies).

Panaji, 27th July, 2021.

Office of the Asstt. Registrar of Co-operative Societies

Order

No. 14/10/98/Credit/ARCS/CZ/966

- Read: 1) Letter dated 03-02-2021 received from the Chairman of the Hindustan Ciba Giegy Employees Credit Co-op. Society Ltd., Corlim.
- 2) Letter dated 11-06-2021 received from Shri Lucio Dias, Hindustan Ciba Giegy Employees Credit Co-op. Society Ltd., Corlim.
- 3) This office letter of even No. dated 01-07-2021.

Whereas, the Hindustan Ciba Giegy Employees Credit Co-op. Society Ltd., Corlim, is registered with this office under the erstwhile Maharashtra Co-operative Societies Act, 1960 as was applicable

to the State of Goa, as a "Resource Society" and now it is deemed to be registered under the Goa Co-operative Societies Act, 2001 & Rules, 2003.

And whereas, the election to the Board of Directors was held on 25-11-2016 and accordingly 07 directors were elected and subsequently Shri Anand Kamat was elected as Chairman of Hindustan Ciba Giegy Employees Credit Co-op. Society Ltd., Corlim.

And whereas, this office had received a letter dated 03-02-2021 from the Chairman that he will retired on 04-02-2021 and also informed that four (4) directors have tendered their resignation as Board of Directors with the request to conduct to fresh election to Board of Directors to run the affairs of the society. No resolution of acceptance or rejection of resignation has been received by this office in terms of 67(1) of the Act.

And whereas, as one more letter dated 11-06-2021 was received by this office on 11-06-2021 from Shri Lucio Dias stating that the Chairman of the society has retired on 02-02-2021 and he has not handed over to charge of the society to any other office bearer of the society.

And whereas, considering the above situation the notice/letter dated 01-07-2021 was issued to the Chairman, Shri Anand Kamat and Shri Lucio Dias, Director of the above society to appear before this authority on 13-07-2021 at 11.30 a.m. for discussion in the matter.

And whereas, on the above mentioned schedule date, time and place Shri Lucio Dias and Shri Vivek S. Desai appear before this Authority. Shri Anand Kamat, the Chairman has failed to attend the said hearing.

And whereas, Shri Lucio Dias and Shri Vivek S. Desai have submitted that out of 07 Board of Directors, 05 members including Office Bearers are claiming that they have resigned from the posts of Directors of the Board, but there is no such evidence available from verification except letter dated 03-02-2021 received from Shri Anand Kamat.

And whereas, as it is noticed that the election of the Board of Directors is due in the month of November, 2021 and the said election are to be conducted by this office in terms of Section 66 of the Goa Co-op. Societies Act, 2001. In order to manage to day to day affairs of the society need is felt necessary to appoint the Committee of Administrators under Section 67A of the Goa Co-operative Societies Act, 2001.

Hence, I am inclined to pass the following order:-

Order

In exercise of the powers vested in me under Section 67A of the Goa Co-operative Societies Act, 2001, I, P. S. Sawant, Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa, hereby appoint Committee of Administrators consisting of following members for a period of three months to look after the day to day affairs of the Hindustan Ciba Giegy Employees Credit Co-op. Society Ltd., Corlim. In order to manage the day to day affairs of the society immediate action is required and hence this order is issued by relaxing the provision of 67 A(1)(e) of the Goa Co-operative Societies Act, 2001.

- | | | |
|--------------------------|-------|-----------|
| 1) Shri Lucio Dias | | Chairman. |
| 2) Shri Vivek S. Dessai | | Member. |
| 3) Shri Uttam Rama Gawas | | Member. |

The Committee so appointed shall be subject to the control of this Authority and shall obey such instructions as this Authority may give from time to time and shall have the powers to discharge all or any of the functions of the Board of Directors and take all such actions as may be required to be taken in the interest of the society at a large and the members in particular. The Committee of Administrators shall take immediate action to constitute the new Board by following the required procedure as laid down under the Goa Co-operative Societies Act, 2001.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 2nd August, 2021.

Order

No. PRD-(b)-8/BZ/Goa/332

- Read:-
1. Letter dated 03-05-2019 from the Chairman, Gramin Vikas Labour Co-op. Society Ltd., Ambegal, Pale, Bicholim-Goa.
 2. This office notice No.12/01/00-TS/2014/1093 dated 22-02-2021.
 3. Certificate of Registration bearing registration No. PRD-(b)-8/NZ/Goa dated 05-02-2009 of the Gramin Vikas Labour Co-op. Society Ltd., Ambegal, Pale, Bicholim-Goa.

Whereas, vide letter dated 03-05-2019, referred at Sr. No. 1 above the Chairman of Gramin Vikas Labour Co-op. Society Ltd., Ambegal, Pale, Bicholim-Goa had submitted the resolution of the Special General Body Meeting held on 16-02-2019 resolving therein to wind up the affairs of the society as the purpose

for which the society had registered was fulfilled and as all the assets and liabilities of the society was settled.

And whereas, vide Notice at Sr. No. 2 above, this office had called upon the management of the society to submit their say in the matter within a period of one month of the above notice and was informed that or else the registration of the society will be cancelled or deemed to be deregistered in terms of Section 20 (d) of the Goa Co-operative Societies Act, 2001.

And whereas, an application was received by this office on 22-03-2021 from the Chairman and other office bearers of the society conveying their consent for de-registration of the society. This clearly indicates that the management of the society is not at all interested in continuing the business/activities of the society.

I am therefore inclined to pass the following order.

Order

In exercise of the powers vested in me under Section 19 of the Goa Co-op. Societies Act, 2001. I Pankaj V. Marathe, Asstt. Registrar of Co-op. Societies, Bicholim Zone, Sankhali-Goa is satisfied that no useful purpose will be served by merely continuing the existence of Gramin Vikas Labour Co-op. Society Ltd., Ambegal, Pale, Bicholim-Goa and hence the registration of the society stands cancelled with immediate effect.

Given under my hand and seal of this office of this day of 12th July, 2021

Pankaj V. Marathe, Asstt. Registrar, Bicholim Zone (Co-operative Societies).

Sankhali, 12th July, 2021.

Notification

No. ARCS/CZ/HSG/929/ADM/20

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, "The Cascel Residency Co-operative Housing Maintenance Society Ltd., Chimbél, Panaji-Goa" has been registered under Code Symbol No. ARCS/CZ/HSG/828/7(d)/Goa.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 2nd August, 2021.

Certificate of Registration

"The Cascel Residency Co-operative Housing Maintenance Society Ltd., Chimbél, Panaji-Goa" has been registered on 02-08-2021 and it bears

registration Code Symbol No. ARCS/CZ/HSG/828/7(d)/Goa. It is classified as "Co-operative Housing Society" in terms of Rule 8(1) of the Goa Co-op. Societies Rules, 2003 and sub-classified as "Co-op. Housing Maintenance Society" under sub-rule 7(d) of the said Rules.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 2nd August, 2021.

Notification

No. ARCS/CZ/HSG/923/ADM/20

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, "The Gil Perry Plaza Co-op. Housing Maintenance Society Ltd., Corlim, Panaji-Goa" has been registered under Code Symbol No. ARCS/CZ/HSG/828/7(d)/Goa.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 27th July, 2021.

Certificate of Registration

"The Gil Perry Plaza Co-operative Housing Maintenance Society Ltd., Corlim, Tiswadi-Goa" has been registered on 27-07-2021 and it bears registration Code Symbol No. ARCS/CZ/HSG/828/7(d)/Goa. It is classified as "Co-operative Housing Society" in terms of Rule 8(1) of the Goa Co-op. Societies Rules, 2003 and sub-classified as "Co-op. Housing Maintenance Society" under sub-rule 7(d) of the said Rules.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 27th July, 2021.

Notification

No. ARCS/CZ/HSG/925/ADM/20

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, "St. Francis Xavier Residency Co-op. Housing Society Ltd., Ella Old Goa, Tiswadi-Goa" has been registered under Code Symbol No. ARCS/CZ/HSG/830/7b)/Goa.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 03rd August 2021.

Certificate of Registration

"St. Francis Xavier Residency Co-op. Housing Society Ltd., Ella Old Goa, Tiswadi-Goa" has been registered on 03-08-2021 and it bears registration

Code Symbol No. ARCS/CZ/HSG/830/7(b)/Goa. It is classified as "Co-operative Housing Society" in terms of Rule 8(1) of the Goa Co-op. Societies Rules, 2003 and sub-classified as "Co-partnership Housing Society" under sub-rule 7(b) of the said Rules.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 03rd August, 2021.

Notification

No. ARCS/CZ/HSG/918/ADM/20

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, "St. Augustine Co-op. Housing Maintenance Society Ltd., St. Cruz, Tiswadi-Goa" has been registered under Code Symbol No. ARCS/CZ/HSG/823/7(d)/Goa.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, 20th January, 2021.

Certificate of Registration

"St. Augustine Co-op Housing Maintenance Society Ltd., St. Cruz, Tiswadi-Goa" has been registered on 20-01-2021 and it bears registration Code Symbol No. ARCS/CZ/HSG/823/7(d)/Goa. It is classified as "Co-operative Housing Society" in terms of Rule 8(1) of the Goa Co-op. Societies Rules, 2003 and sub-classified as "Co-op. Housing Maintenance Society" under sub-rule 7(d) of the said Rules.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Notification

No. ARCS/CZ/HSG/916/ADM/20

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, "Aura Legacy Co-op. Housing Maintenance Society Ltd., Corlim, Tiswadi-Goa" has been registered under Code Symbol No. ARCS/CZ/HSG/822/7(d)/Goa.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).

Panaji, January, 2021.

Certificate of Registration

"Aura Legacy Co-op. Housing Maintenance Society Ltd., Corlim, Tiswadi-Goa" has been registered on 14-01-2021 and it bears registration Code Symbol No. ARCS/CZ/HSG/822/7(d)/Goa. It is

classified as "Co-operative Housing Society" in terms of Rule 8(1) of the Goa Co-op. Societies Rules, 2003 and sub-classified as "Co-op. Housing Maintenance Society" under sub-rule 7(d) of the said Rules.

P. S. Sawant, Asstt. Registrar, Central Zone (Co-operative Societies).



Department of Education, Art & Culture

Directorate of Education

Order

No. DE/AE/51/42/2016-17/58

In supersession of Order No. 3-4-2012-13/B-B/AE/DE./II/44 dated 16-10-2017 Government is pleased to re-constitute the Bal Bhavan Board, Panaji as below with immediate effect until further orders:-

1. The Secretary (Education), — Chairperson.
Government of Goa
2. The Director of Education, — Member.
Government of Goa
3. Representative of — Member.
the Directorate of
Art & Culture,
Government of Goa
4. Representative of the — Member.
Directorate of Sports
& Youth Affairs,
Government of Goa
5. Representative of the — Member.
Directorate of Health
Services, Government of Goa
6. The Under Secretary- — Member.
Finance (Exp.)

The Board shall meet at least three (03) times in a year. The non-official member may be treated on par with Group 'A' Officers of the State of Goa and will be entitled to TA/DA which will be met from the funds of Bal Bhavan Board.

This issues with the approval of Government vide U.O. No. 3866/F dated 25-06-2021.

By order and in the name of the Governor of Goa.

D. R. Bhagat, Director & ex officio Jt. Secretary (Education).

Porvorim, 12th July, 2021.

Goa Human Rights Commission

Office of the Goa Human Rights Commission

Proceeding No. 61/2020

Shri Shantaram Haldankar,

Cottar bath, Aldona,

Bardez-Goa 403508.

.... Complainant

V/s

1) The Registrar,
O/o the Registrar of
Co-operative Societies,
Panaji-Goa.

2) The Managing Director,
Goa State Co-operative Bank,
Panaji-Goa

... Respondents

INQUIRY REPORT/ORDER

(17th February, 2021)

An email dated 06-04-2020 from the Complainant was received in this Commission, whereby the Complainant stated that he retired from services with the Respondent No. 2 in August, 2005 and for last 15 years, his dues have not been received.

2. On perusing the complaint, the Commission, by Order dated 27-05-2020, called for the report from the Respondents.

3. The Respondent No. 2 filed their report on 29-06-2020. The Respondent No. 1 filed their report on 01-07-2020.

4. Written arguments on behalf of the Complainant were filed on 28-01-2021 and so also on behalf of the Respondent No. 2.

5. On going through the proceedings, the Commission finds that the Complainant was an employee of the Respondent No. 2 and he retired on 31-08-2005. He had been charge sheeted and the inquiry report dated 15-09-2006 held that 9 out of 10 charges were proved against the Complainant.

6. So also, replies of the Respondents indicate that the Complainant has been charge sheeted before the Court of Adhoc Civil Judge Senior Division & CJM, Panaji under Case No. IPC/293/2015 and the same is pending.

7. The Respondent No. 2 admits that the dues of Leave encashment of Rs. 1,55,241/- and Gratuity of Rs. 4,95,273/- are not released to the Complainant.

8. From the records and proceedings, the Commission finds that the dispute raised by the Complainant is in respect of payment of the retiral dues of Rs. 6,50,514/-, being the amount due towards Leave encashment and Gratuity, which non-payment is a continuing cause of action.

9. As already pointed out in the reply of Respondent No. 2 on 29-06-2020, they have admitted that the said dues are not released to the Complainant. However, they have not stated the reasons for not doing so.

10. The issue raised in this Commission is in respect of "RETIRAL DUES" of the Complainant.

In "RETIRAL BENEFITS AS HUMAN RIGHTS", a book published by the NHRC in 2014, in the concluding remarks, it has been stated as under:-

"India is a country, which is ripe to enter into the category of developed nations, with its advancements in the field of information, Technology, Defence, etc. However, no scientific or industrial advancement can ensure the happiness of its people until and unless their rights are promoted and protected. Right to receive retiral benefits, as per entitlement, has evolved into one of the most important human rights. The pioneering role of the Supreme Court of India and institutions, like the NHRC, has given impetus to this right. However, the role of the Executive for proper implementation of the social security legislations, ensuring timely payments to the concerned beneficiary, is of paramount importance."

NHRC India plays the role of a facilitator, which ensures that when a victim of violation of rights to retiral benefits approaches the Commission, his matter is inquired into by the concerned State functionary and adequate relief is provided to the victim."

The Commission expects that the Executive in India will understand their important role in strengthening the social security regime in the country and take all necessary steps to promote and protect the rights of the entitled persons to receive retiral benefits. NHRC has a strong belief that when all the stakeholders contribute in this resolve, a happy and developed India will not be a distant dream".

12. As highlighted above, the right to receive retiral benefits has evolved into one of the most important human rights and the Commission plays the role of a facilitator. The NHRC has been taking pioneering strides in the elucidation of retiral benefits as a human right, as non-payment and delayed payment is a violation of the human rights of the victim.

13. It is very important to refer to the landmark judgment of the Supreme Court, in the case of **Union of India v. Tarmen Singh (2008) 8 SCC 648**, wherein it was observed that if the issue

relates to payment or refixation of pay or pension, relief may be granted inspite of delay as it does not affect the rights of third parties.

It held as under :-

"That the right of a retired employee to get his retiral dues on the date of attaining superannuation is a valuable right which accrues in his favour on the date of his attaining superannuation. Further, pension is no more considered to be a bounty to be handed out by the State at its whim. An employee has a right to receive pension upon retirement. If payment of such pension is delayed, the retired employee is surely entitled to get some interest for such delayed payment. Pension and gratuity are aimed at maintaining the life of a retired employee and his/her dependents, these are welfare provisions and even if there is delay on the part of a retired employee to approach the Court claiming interest on delayed payment of pensionary benefits, the delay per se should not be the ground for rejection of the writ petition. No third party interest will be affected by a direction on the State to compensate the retired employee for delayed payment of pensionary benefits by paying interest at a reasonable rate."

Guided by the above, Courts have been directing to pay interest to the pensioners at the rate of Eight per cent per annum on the arrears of pension/retiral benefits calculated on and from the due date till actual date of payment.

14. Guided by the above, the Commission, under Section 18(a)(i), of the Protection of Human Rights Act, 1993, recommends that the Respondent No. 1 facilitate that the Respondent No. 2 pays to the Complainant the "Retiral Benefits" of Rs. 6,50,514/- (Rupees Six lakhs fifty thousand five hundred fourteen only) which are outstanding, along with simple interest thereon at 8% per annum from 01-09-2005 till actual payment, within 30 days from today.

Accordingly, the Proceedings stand disposed of.
Panaji, 17th February, 2021.

| | | |
|------------------------------|------------------------------|------------------------------|
| Sd/- | Sd/- | Sd/- |
| (Justice U. V. Bakre) | (Desmond D'Costa) | (Pramod V. Kamat) |
| Chairperson | Member | Member |
| Goa Human Rights Commission. | Goa Human Rights Commission. | Goa Human Rights Commission. |

दि गोवा राज्य सहकारी बँक मर्यादित
The Goa State Co-Operative Bank Ltd.
SCHEDULED BANK

Post Box No 163, Panaji, Goa
Ph. 2437641 (H.O.) Ext. 470/411, 243/6949 (MIS) Fax: 243/7549
e-mail: gscbgoa@gscbgoa.com Website: gscbgoa.com

From : SAHADEVAN



REF. NO. GSCB/LEGAL/2021-2022/10

DATE: 01/04/2021

To
The Section Officer,
Goa Human Rights Commission,
O.D. Directorate of Education Building,
1st Floor, 18th June Road,
Panaji, Goa.

Sub: Inquiry Report/Order in Proceedings No.61/2020.
Ref: 1. Your letter dated 25/02/2021 bearing Proceedings No.61/2020/1543 received on 03/03/2021.
2. Resolution No.8 taken in Executive Committee Meeting held on 22/03/2021.

Sir,

Vide above Resolution No.8 taken in Executive Committee Meeting, the Board has resolved to consider the recommendations of this Hon'ble Commission and release the retirement benefits of Rs.650514/- (Leave Encashment of Rs.155241/- and Gratuity of Rs.495273/-) to the complainant Shri.Shantaram Halankar along with simple interest thereon from 01/09/2005 till the date of actual payment.

Thanking you,
Yours faithfully,

(Shri. Anant M. Chodankar)
Managing Director(1/c)



Department of Labour

Order

No. 28/12/2021-LAB/280

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Tevapharm India Private Limited, Plot A-1, Phase 1-A, Verna Industrial Estate, Verna, Salcete, Goa, and its workmen represented by the Bhartiya Kamgar Sena, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Tevapharm India Private Limited, Plot No. A-1, Phase 1-A, Verna Industrial Estate, Verna, Salcete, Goa in deducting wages of the workmen for the month of August, 2019 as shown in the Annexure hereto, is legal and justified?

(2) If answer to issue number (1) above is negative, what relief the workmen are entitled to?"

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 18th June, 2021.

ANNEXURE

| Sr. No. | Name of the workmen | Designation | Wage period/date of deduction | Amount deducted |
|---------|--------------------------|-------------|---|-----------------|
| 1 | 2 | 3 | 4 | 5 |
| 1. | Shri Nitin Naik | Operator | 06-08-2019 to 10-08-2019 | Rs. 4,975/- |
| 2. | Shri Abhishek Londe | Operator | 05-08-2019 to 10-08-2019 | Rs. 7,529/- |
| 3. | Shri Adinath Kesarkar | Operator | 05-08-2019 to 07-08-2019 & 09-08-2019 to 10-09-2019 | Rs. 5,449/- |
| 4. | Shri Ajit Gawas | Operator | 05-08-2019 to 07-08-2019 & 09-08-2019 to 10-09-2019 | Rs. 5,525/- |
| 5. | Shri Akshay Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,135/- |
| 6. | Shri Amar Gurav | Operator | 05-08-2019 to 10-08-2019 | Rs. 7,655/- |
| 7. | Shri Amar L. Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,084/- |
| 8. | Shri Amir Satvilkar | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,876/- |
| 9. | Shri Amol Pukale | Operator | 05-08-2019 to 05-08-2019 | Rs. 2,211/- |
| 10. | Shri Anand Majik | Operator | 06-08-2019 to 10-08-2019 | Rs. 5,354/- |
| 11. | Shri Anil Dhapte | Operator | 05-08-2019 to 10-08-2019 | Rs. 16,700/- |
| 12. | Shri Ashish Kundaikar | Operator | 05-08-2019 to 08-08-2019 & 10-08-2019 | Rs. 4,372/- |
| 13. | Shri Ashilesh Janabandhu | Operator | 05-08-2019 to 07-08-2019 | Rs. 3,491/- |
| 14. | Shri Bharat Jadhav | Operator | 05-08-2019 to 10-08-2019 | Rs. 7,114/- |
| 15. | Shri Bishnu Gouda | Operator | 05-08-2019 to 06-08-2019 & 08-08-2019 to 10-08-2019 | Rs. 10,397/- |
| 16. | Shri Debashish Dhal | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,131/- |

| 1 | 2 | 3 | 4 | 5 |
|-----|---------------------------------|----------|--|--------------|
| 17. | Shri Dhanesh Ghadi | Operator | 05-08-2019 to 10-08-2019 | Rs. 11,167/- |
| 18. | Shri Dhiraj Patil | Operator | 05-08-2019 to 10-08-2019 | Rs. 3,699/- |
| 19. | Shri Dilkhush Salgaonkar | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,513/- |
| 20. | Shri Dinesh Raut | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,798/- |
| 21. | Shri Dinesh Salunkhe | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,297/- |
| 22. | Shri Dinkar Devgire | Operator | 05-08-2019 to 08-08-2019 | Rs. 5,794/- |
| 23. | Shri Dnyaneshwar Suryawanshi | Operator | 05-08-2019 to 08-08-2019 & 10-08-2019 | Rs. 10,555/- |
| 24. | Shri Firoj Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 8,098/- |
| 25. | Shri Ganesh Gaonkar | Operator | 05-08-2019, 07-08-2019, 09-08-2019, 10-08-2019 | Rs. 3,012/- |
| 26. | Shri Ganpat Randive | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,678/- |
| 27. | Shri Gurunath Haldankar | Operator | 06-08-2019 to 10-08-2019 | Rs. 6,112/- |
| 28. | Shri Gurunath Kajukar | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,744/- |
| 29. | Shri Hanmant Patil | Operator | 05-08-2019 to 10-08-2019 | Rs. 11,430/- |
| 30. | Shri Harshad Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,083/- |
| 31. | Shri Jatindra Panda | Operator | 05-08-2019 to 10-08-2019 | Rs. 8,372/- |
| 32. | Shri Jayprakash Bondre | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,393/- |
| 33. | Shri Kailash Chandra Behara | Operator | 05-08-2019 to 09-08-2019 | Rs. 8,476/- |
| 34. | Shri Kallu Kevat | Operator | 05-08-2019 to 10-08-2019 | Rs. 7,317/- |
| 35. | Shri Kiran Naik | Operator | 06-08-2019 to 10-08-2019 | Rs. 5,353/- |
| 36. | Shri Kishor Gore | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,071/- |
| 37. | Shri Laxmikant Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 10,093/- |
| 38. | Shri Mahantesh Turadagi | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,154/- |
| 39. | Shri Mahendra Velip | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,417/- |
| 40. | Shri Makarand Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,898/- |
| 41. | Shri Mandar Gawade | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,531/- |
| 42. | Shri Manish Singh | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,345/- |
| 43. | Shri Manoj Gaonkar | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,532/- |
| 44. | Shri Milind Barve | Operator | 05-08-2019 to 10-08-2019 | Rs. 8,627/- |
| 45. | Shri Milind Salaskar | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,849/- |
| 46. | Shri Mukesh Sahu | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,175/- |
| 47. | Shri Narayan Falkar | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,839/- |
| 48. | Shri Narendra Savant | Operator | 06-08-2019 to 10-08-2019 | Rs. 15,173/- |
| 49. | Shri Nilkant Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 10,212/- |
| 50. | Shri Niluraj Swain | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,798/- |
| 51. | Shri Niranjan Sasmal | Operator | 05-08-2019 to 10-08-2019 | Rs. 11,167/- |
| 52. | Shri Nitin Gaonkar | Operator | 09-08-2019 to 10-08-2019 | Rs. 1,147/- |
| 53. | Shri Omprakash Jaswal | Operator | 08-08-2019 to 10-08-2019 | Rs. 3,599/- |
| 54. | Shri Pandit Raut | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,013/- |
| 55. | Shri Pankaj Tirkey | Operator | 05-08-2019 to 10-08-2019 | Rs. 2,341/- |
| 56. | Shri Parmeshwar Lomate | Operator | 05-08-2019 to 10-08-2019 | Rs. 8,002/- |
| 57. | Shri Parvin Talekar | Operator | 05-08-2019 to 10-08-2019 | Rs. 12,425/- |
| 58. | Shri Pramod Gurav | Operator | 05-08-2019 to 10-08-2019 | Rs. 3,441/- |
| 59. | Shri Prashant Kumar Sahu | Operator | 05-08-2019 to 10-08-2019 | Rs. 10,503/- |
| 60. | Shri Prashant Gawade | Operator | 05-08-2019 to 07-08-2019 & 09-08-2019 to 10-08-2019 | Rs. 6,429/- |
| 61. | Shri Pravin Rane | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,208/- |

| 1 | 2 | 3 | 4 | 5 |
|------|-----------------------------|----------|--|--------------|
| 62. | Shri Pritesh Sawant | Operator | 05-08-2019 to 10-08-2019 | Rs. 10,442/- |
| 63. | Shri Rahul Parab | Operator | 05-08-2019 to 09-08-2019 | Rs. 3,670/- |
| 64. | Shri Rajaram Sutar | Operator | 05-08-2019 to 10-08-2019 | Rs. 7,910/- |
| 65. | Shri Rajat Bisoyl | Operator | 06-08-2019 to 10-08-2019 | Rs. 1,607/- |
| 66. | Shri Rajesh Angholkar | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,594/- |
| 67. | Shri Rajesh Desai | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,183/- |
| 68. | Shri Shrimangale | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,490/- |
| 69. | Shri Ramesh Patil | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,383/- |
| 70. | Shri Ramji Choutmal | Operator | 07-08-2019 to 10-08-2019 | Rs. 3,993/- |
| 71. | Shri Ritesh Panda | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,624/- |
| 72. | Shri Rupesh Dessai | Operator | 05-08-2019 to 10-08-2019 | Rs. 11,891/- |
| 73. | Shri Rupesh Khamdalkar | Operator | 05-08-2019 to 10-08-2019 | Rs. 3,167/- |
| 74. | Shri Sachin Nagekar | Operator | 05-08-2019 to 08-08-2019 | Rs. 4,884/- |
| 75. | Shri Saiju Vamdev | Operator | 05-08-2019 to 06-08-2019 & 08-08-2019 to 08-08-2019 | Rs. 8,294/- |
| 76. | Shri Sameer Rawool | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,667/- |
| 77. | Shri Sameer Shirodkar | Operator | 06-08-2019 to 10-08-2019 | Rs. 5,353/- |
| 78. | Shri Sandeep Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 8,597/- |
| 79. | Shri Sandesh S. Bandodkar | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,767/- |
| 80. | Shri Sanjay Bhandari | Operator | 05-08-2019 to 10-08-2019 | Rs. 7,099/- |
| 81. | Shri Sanjay Naik | Operator | 05-08-2019 | Rs. 857/- |
| 82. | Shri Sanjay Behera | Operator | 06-08-2019 to 10-08-2019 | Rs. 9,572/- |
| 83. | Shri Santosh Chinchrekar | Operator | 07-08-2019 to 10-08-2019 | Rs. 2,318/- |
| 84. | Shri Santosh Gawas | Operator | 05-08-2019 to 10-08-2019 | Rs. 7,834/- |
| 85. | Shri Santosh Gawde | Operator | 05-08-2019 to 08-08-2019 & 10-08-2019 | Rs. 8,229/- |
| 86. | Shri Santosh Naik | Operator | 05-08-2019 to 07-08-2019 | Rs. 4,235/- |
| 87. | Shri Santosh Vantekar | Operator | 05-08-2019, 09-08-2019 to 10-08-2019 | Rs. 4,000/- |
| 88. | Shri Saptil Chodankar | Operator | 05-08-2019 to 09-08-2019 | Rs. 6,234/- |
| 89. | Shri Sarvesh Kalagutkar | Operator | 06-08-2019 to 10-08-2019 | Rs. 3,866/- |
| 90. | Shri Satish Gosavi | Operator | 05-08-2019, 09-08-2019 to 10-08-2019 | Rs. 1,542/- |
| 91. | Shri Shankar Chari | Operator | 06-08-2019 to 09-08-2019 | Rs. 6,827/- |
| 92. | Shri Shankar Kamble | Operator | 05-08-2019 to 10-08-2019 | Rs. 11,673/- |
| 93. | Shri Shankar Rao Kare | Operator | 05-08-2019, 07-08-2019 to 10-08-2019 | Rs. 6,947/- |
| 94. | Shri Shanu Velguekar | Operator | 05-08-2019 to 10-08-2019 | Rs. 3,952/- |
| 95. | Shri Shekhar Deshbhandri | Operator | 05-08-2019 to 10-08-2019 | Rs. 14,888/- |
| 96. | Shri Shishir Kumar Das | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,005/- |
| 97. | Shri Shrikrishna Kumbralkar | Operator | 05-08-2019, 09-08-2019 to 10-08-2019 | Rs. 4,252/- |
| 98. | Shri Shyam Desai | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,410/- |
| 99. | Shri Siddharth Naik | Operator | 05-08-2019 to 09-08-2019 | Rs. 6,149/- |
| 100. | Shri Siddharth Raul | Operator | 05-08-2019 | Rs. 1,198/- |
| 101. | Shri Sisira Sahu | Operator | 05-08-2019 to 08-08-2019, 10-08-2019 | Rs. 5,334/- |

| 1 | 2 | 3 | 4 | 5 |
|------|-------------------------|----------|--|-------------|
| 102. | Shri Smruti Ranjan Sahu | Operator | 05-08-2019 to 08-08-2019 10-08-2019 | Rs. 5,386/- |
| 103. | Shri Sudhir Kumar | Operator | 05-08-2019 to 10-08-2019 | Rs. 8,326/- |
| 104. | Shri Sudhir Sawant | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,491/- |
| 105. | Shri Sudhir Talekar | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,571/- |
| 106. | Shri Suhanand Parab | Operator | 05-08-2019, 07-08-2019 to 09-08-2019 | Rs. 3,417/- |
| 107. | Shri Suhas Gongane | Operator | 05-08-2019 to 10-08-2019 | Rs. 3,325/- |
| 108. | Shri Suraj Bhatlekar | Operator | 06-08-2019 to 10-08-2019 | Rs. 7,465/- |
| 109. | Shri Suraj Desai | Operator | 06-08-2019 to 10-08-2019 | Rs. 7,247/- |
| 110. | Shri Suresh Mirashi | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,091/- |
| 111. | Shri Sushant Naik | Operator | 05-08-2019 to 07-08-2019 & 09-08-2019 to 10-08-2019 | Rs. 4,699/- |
| 112. | Shri Sushant Naik | Operator | 05-08-2019 to 10-08-2019 | Rs. 4,492/- |
| 113. | Shri Sushant Patil | Operator | 06-08-2019 to 10-08-2019 | Rs. 3,472/- |
| 114. | Shri Tayagouda Patil | Operator | 05-08-2019 to 09-08-2019 | Rs. 3,144/- |
| 115. | Shri Tulshidas Velip | Operator | 06-08-2019 to 10-08-2019 | Rs. 6,615/- |
| 116. | Shri Ullas Desai | Operator | 05-08-2019 to 10-08-2019 | Rs. 9,986/- |
| 117. | Shri Uttam Kumar Dhami | Operator | 05-08-2019 to 10-08-2019 | Rs. 5,402/- |
| 118. | Shri Vijay Bane | Operator | 05-08-2019 to 06-08-2019 & 08-08-2019 to 10-08-2019 | Rs. 6,933/- |
| 119. | Shri Vijay Kumar Pal | Operator | 05-08-2019 to 10-08-2019 | Rs. 6,217/- |
| 120. | Shri Vijay Talpe | Operator | 09-08-2019 to 10-08-2019 | Rs. 3,740/- |
| 121. | Shri Vijay Tate | Operator | 07-08-2019 to 10-08-2019 | Rs. 3,009/- |
| 122. | Shri Vinod Velip | Operator | 08-08-2019 to 10-08-2019 | Rs. 1,773/- |
| 123. | Shri Sandeep Kindalkar | Operator | 08-08-2019 to 10-08-2019 | Rs. 2,810/- |

Order

No. 28/09/2021-LAB/294

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Muktar Automobiles Private Limited, Plot No. L -128, Phase III-B, Verna Industrial Estate, Verna, Goa and it's workmen represented by the Goa Union or Industrial Workers, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

"(1) Whether the action of the Management of M/s.Muktar Automobiles Private Limited, Plot No. L-128, Phase III-B, Verna Industrial Estate, Verna, Goa, in deducting wage, of the workmen from April, 2020 to November, 2020, as shown in Annexure hereto, is legal and justified?.

(2) If answer to issue No. (1) above is in negative, what relief the workmen are entitled to?".

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 25th June, 2021.

ANNEXURE

| Sr. No. | Name of the Workman | Designation | April | May | June | July | August | September | October | November | Total Amount |
|---------|---------------------|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 1. | Yamani Naik | Housekeeping | Rs. 7,430/- | Rs. 7,430/- | Rs. 7,130/- | Rs. 7,430/- | Rs. 7,430/- | Rs. 7,430/- | Rs. 7,430/- | Rs. 7,430/- | Rs. 59,140/- |
| 2. | Socorin Cruz | Housekeeping | Rs. 7,800/- | Rs. 780/- | Rs. 7,800/- | Rs. 7,800/- | Rs. 7,800/- | Rs. 7,800/- | Paid | Rs. 800/- | Rs. 40,580/- |
| 3. | Damaynmav Durgappa | Housekeeping | Rs. 900/- | Rs. 1,500/- | Rs. 1,500/- | — | Rs. 1,500/- | Rs. 2,400/- | — | — | Rs. 7,800/- |
| 4. | Nitin Shirodkar | Driver | Rs. 12,000/- | — | — | — | — | Rs. 1,200/- | — | — | Rs. 13,200/- |
| 5. | Anthony Cardoz | Driver | Rs. 10,116/- | Rs. 10,116/- | Rs. 8,000/- | Rs. 1,000/- | — | — | — | — | Rs. 29,232/- |
| 6. | Viraj Naik | Driver + Service Advisor | Rs. 13,000/- | Rs. 13,000/- | Rs. 13,000/- | Rs. 13,000/- | Rs. 6,600/- | Rs. 7,300/- | Rs. 13,000/- | Rs. 13,000/- | Rs. 91,900/- |
| 7. | Manuel Coelho | Electrician | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 6,500/- | Rs. 3,100/- | Rs. 11,000/- | Rs. 75,600/- |
| 8. | Mustaq Ali | Technician | Rs. 13,690/- | — | — | — | — | — | — | — | Rs. 13,690/- |
| 9. | Jameel Mohammed | Technician | Rs. 11,000/- | Rs. 4,000/- | Rs. 4,000/- | Rs. 4,500/- | Rs. 3,000/- | — | — | — | Rs. 26,500/- |
| 10. | Yogesh | Technician | Rs. 10,000/- | Rs. 10,000/- | Rs. 10,000/- | Rs. 10,000/- | Rs. 10,000/- | Rs. 10,000/- | Rs. 10,000/- | Rs. 10,000/- | Rs. 80,000/- |
| 11. | Gangaram Chari | Electrician | Rs. 11,700/- | Rs. 11,700/- | Rs. 11,700/- | Rs. 9,500/- | — | — | — | Rs. 11,700/- | Rs. 56,300/- |
| 12. | Raoji Harmalkar | Technician | Rs. 13,000/- | Rs. 13,000/- | Rs. 13,000/- | Rs. 9,500/- | — | — | — | Rs. 13,000/- | Rs. 61,500/- |
| 13. | Ritesh Methar | Break Down Driver | Rs. 13,00/- | Rs. 6,500/- | Rs. 6,500/- | Rs. 6,500/- | Rs. 6,500/- | Rs. 6,500/- | Rs. 6,500/- | Rs. 13,000/- | Rs. 65,000/- |
| 14. | Sunil Gajekar | Technician | Rs. 13,500/- | Rs. 9,000/- | Rs. 4,500/- | — | — | — | Rs. 2,000/- | Rs. 13,500/- | Rs. 42,500/- |
| 15. | Shriram Parab | Maintenance | Rs. 12,884/- | Rs. 7,000/- | Rs. 2,000/- | Rs. 1,300/- | — | — | Rs. 200/- | Rs. 12,884/- | Rs. 36,268/- |
| 16. | Divesh Palkar | Alignment | — | Rs. 3,600/- | — | — | — | — | — | — | Rs. 3,600/- |
| 17. | Milton Miranda | A/c Technician & Electrician | Rs. 11,500/- | — | — | — | — | — | — | — | Rs. 11,500/- |
| 18. | Jaber Ahmed | Technician | Rs. 13,300/- | — | Rs. 4,300/- | — | — | — | — | — | Rs. 17,600/- |
| 19. | Pradeep Pawar | Technician | Rs. 12,000/- | Rs. 4,000/- | Rs. 3,000/- | Rs. 3,000/- | — | — | — | — | Rs. 22,000/- |
| 20. | Babu Gaonkar | Washing | Rs. 7,990/- | — | — | — | — | — | — | — | Rs. 7,990/- |
| 21. | Narendra Chari | Technician | Rs. 11,000/- | Rs. 11,000/- | — | — | — | — | — | Rs. 11,000/- | Rs. 33,000/- |
| 22. | Shaik Mulla | Technician | Rs. 11,500/- | Rs. 7,000/- | Rs. 7,000/- | Rs. 11,500/- | Rs. 11,500/- | Rs. 11,500/- | Rs. 11,500/- | Rs. 11,500/- | Rs. 83,000/- |
| 23. | Kadir Badsha | Technician | Rs. 12,500/- | Rs. 6,500/- | Rs. 2,500/- | — | Rs. 5,500/- | — | — | — | Rs. 27,000/- |
| 24. | Joaquem D'Souza | Technician | Rs. 13,000/- | Rs. 10,000/- | — | — | — | — | — | — | Rs. 23,000/- |
| 25. | Rajesh Kunder | Technician | Rs. 13,000/- | — | — | — | — | — | — | Rs. 13,000/- | Rs. 26,000/- |
| 26. | Sameer Naik | Technician | Rs. 12,522/- | — | — | — | — | — | — | — | Rs. 12,522/- |
| 27. | Shamshad Ahmed | Denter | Rs. 21,700/- | — | — | — | — | — | — | Rs. 21,700/- | Rs. 43,400/- |
| 28. | Nurjan Ansari | Painter | Rs. 20,000/- | — | — | — | — | — | — | — | Rs. 20,000/- |
| 29. | Yefama Hirebadu | Housekeeping | Rs. 8,500/- | — | — | — | — | — | — | — | Rs. 8,500/- |
| 30. | Vishwanath Naik | Driver | Rs. 10,800/- | Rs. 4,000/- | Rs. 5,400/- | — | — | — | — | — | Rs. 20,200/- |

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------------------|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 31. Ramesh Govekar | | Washing | Rs. 6,312/- | — | — | — | — | Rs. 657/- | — | — | Rs. 6,969/- |
| 32. Main Mestri | | | | | | | | | | | |
| 33. Narhari Patkar | | Technician | Rs. 14,140/- | Rs. 7,575/- | — | — | — | — | — | — | Rs. 21,715/- |
| 34. Anil Raul | | Technician | Rs. 12,936/- | Rs. 6,930/- | — | — | — | — | — | — | Rs. 19,866/- |
| 35. Alexander Peter | | Technician | Rs. 13,170/- | — | — | — | — | — | — | — | Rs. 13,170/- |
| 36. Shamim Malik | | Denter | Rs. 20,000/- | — | — | — | — | — | — | — | Rs. 20,000/- |
| 37. Jagdish Naik | | Technician | Rs. 12,700/- | — | — | Rs. 6,500/- | Rs. 7,300/- | — | — | — | Rs. 26,500/- |
| 38. Nitesh Andhare | | Store | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 11,000/- | Rs. 88,000/- |
| 39. Shiraj Ahmed | | Technician | Rs. 16,000/- | Rs. 16,000/- | Rs. 8,000/- | Rs. 6,000/- | Rs. 2,000/- | Rs. 6,000/- | Rs. 5,000/- | Rs. 16,000/- | Rs. 75,000/- |
| 40. Vaseem Shirshati | | Technician | Rs. 8,300/- | Rs. 8,300/- | Rs. 4,150/- | Rs. 4,150/- | Rs. 2,000/- | — | — | — | Rs. 26,900/- |
| 41. Ulbova Harijan | | Housekeeping | Rs. 8,500/- | — | — | Rs. 500/- | Rs. 500/- | — | Rs. 500/- | Rs. 8,500/- | Rs. 18,500/- |

Department of Law & Judiciary
Law (Establishment) Division

Order

No. 14/13/2020-LD(Estt.)/1655

In pursuance of Rule 3(i) of the Goa Administrative Tribunal (Appointment, Conditions of Service of President and Additional President) Rules, 2010, the Government of Goa in consultation with the Hon'ble High Court of Bombay hereby appoint Hon'ble Shri Justice M. S. Sonak, the Senior-most Judge of the High Court of Bombay at Goa, as Chairperson of the Selection Committee for selection of President of the Goa Administrative Tribunal.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary, Law (Estt.)(Link).

Porvorim, 03rd August, 2021.

Department of Personnel

Order

No. 6/13/2011-PER/1870

Shri Ulhas Kadam, Administrator of Comunidade, North Zone shall hold the charge of the post of Chief Officer, Mapusa Municipal Council and Smt. Asha Harmalkar, Deputy Director (Admn.), Printing & Stationery shall hold the charge of the post of Administrative Officer, Goa State Commission for Protection of Child Rights in addition to their own duties, in public interest, with immediate effect.

The officers shall complete taking over process with immediate effect and submit compliance.

By order and in the name of the Governor of Goa.

Maya Pednekar, Under Secretary (Personnel-I).

Porvorim, 02nd August, 2021.

Order

No. 6/13/2017-PER/1872

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to transfer and post Shri Bhushan K. Savaikar, Joint Secretary

to Chief Minister as Director, Directorate of Education, in public interest, with immediate effect.

By order and in the name of the Governor of Goa.

Maya Pednekar, Under Secretary (Personnel-I).

Porvorim, 02nd August, 2021.



Department of Public Health

Order

No. 8/26/94-II/PHD/1406

Government is pleased to accept the notice of voluntary retirement dated 23-09-2020 tendered by Dr. Tanuja Kamat, Assistant Professor, Department of Biochemistry, Goa Medical College under Rule 48-A of CCS (Pension) Rules, 1972 and relieve her from the post of Assistant Professor, Department of Biochemistry, Goa Medical College w. e.f. 01-01-2021 (f.n.).

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health)/Link.

Porvorim, 28th July, 2021.

Order

No. 4/16/2001-II/PHD/Part I/1450

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(8)/2021/99 dated 28-06-2021, Government is pleased to promote the following Lecturer to the post of Assistant Professor in the Department of Paediatrics in Goa Medical College and Hospital, Bambolim on regular basis in the Level 11 of Pay Matrix and other allowances to be fixed as per rules with immediate effect:-

1. Dr. Prashant Dilip Prabhu.
2. Dr. Annely Maxie D'Lima.

The promotions are made against the vacancies occurred due to (i) creation vide Order No. 4/1/2018-II/PHD/1195 dated 14-08-2019 and allotted 01 post of Assistant Professor in the Department of Paediatrics vide Order No. 4/1/2018-II/PHD/Part-I/3383 dated 23-10-2020; and (ii) also due to promotion of Dr. Kavita Sreekumar, Assistant Professor in Paediatrics to the post of Associate

Professor in Paediatrics in Goa Medical College vide Order No. 4/16/2001-II/PHD/Part/1388 dated 27-07-2021.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health)/Link.

Porvorim, 27th July, 2021.

Order

No. 4/16/2001-II/PHD/Part I/1388

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(7)/2021/97 dated 28-06-2021, Government is pleased to promote Dr. Kavita Sreekumar, Assistant Professor to the post of Associate Professor in the Department of Paediatrics in Goa Medical College and Hospital, Bambolim on regular basis in the Level 11 of Pay Matrix and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to creation vide Order No.4/1/2018-II/PHD/1195 dated 14-08-2019 and allotted 01 post of Associate Professor in the Department of Paediatrics vide Order No. 4/1/2018-II/PHD/Part-I/3383 dated 23-10-2020.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health)/Link.

Porvorim, 27th July, 2021.

Order

No. 4/17/2002-II/PHD/1425

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(6)/2021/100 dated 28-06-2021, Government is pleased to promote Dr. Frederick Vaz, Assistant Lecturer to the post of Lecturer in the Department of Preventive and Social Medicine in Goa Medical College and Hospital, Bambolim on regular basis in the Level 11 of Pay Matrix and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to acceptance of the notice of voluntary retirement tendered by Dr. Nadia Rangel

Pinto, Lecturer in PSM, Goa Medical College w.e.f. 31-01-2021.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health)/Link.

Porvorim, 28th July, 2021.

Order

No. 2/03/2016-IV/PHD/1436

Ex-post facto approval of the Government is hereby conveyed for accepting the resignation tendered by Dr. Shruti Nagvekar, Lecturer in Department of Oral Pathology & Microbiology under Goa Dental College & Hospital and to relieve her from the post of the Lecturer in Department of Oral Pathology & Microbiology under Goa Dental College & Hospital w.e.f. 03-09-2020 (f.n.) i.e. on expiry of her Extra Ordinary Leave.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health-I)/Link.

Porvorim, 28th July, 2021.

Order

No. 21/2/2010-I/PHD/1745

Government is pleased to accept the technical resignation tendered vide letter dated 20-05-2021 by Smt. Ana Vaz e de Branganca, Associate Professor in Institute of Nursing Education, Bambolim under Directorate of Health Services w.e.f. 20-05-2021 (a.n.) and she may be relieved w.e.f. 20-05-2021(a.n.) in order to join the post of Professor in Institute of Nursing Education, Bambolim under Directorate of Health Services w.e.f. 21-05-2021 (f.n.).

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health).

Porvorim, 30th July, 2021.

Order

No. 4/23/2002-II/PHD/Part I/1469

Dr. Edwin Gomes, Professor and Head, Department of Medicine, Goa Medical College and Hospital, Bambolim is hereby designated as the 'Head of the Department of Geriatrics', Goa Medical College and Hospital, Bambolim with immediate effect.

Consequent to above, Dr. Anar Khandeparkar, Professor in Medicine, Goa Medical College and Hospital, Bambolim shall hold the charge of 'Professor and Head', Department of Medicine, Goa Medical College and Hospital, Bambolim.

This issues with the approval of the Government.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health)/Link.

Porvorim, 05th August, 2021.

Order

No. 6/1/2020-III/PHD/1399

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/35(1)/2003/95 dated 28-06-2021, Government is pleased to promote Dr. Mary Conception D'Souza, Assistant Professor to the post of Associate Professor in Psychiatry in Institute of Psychiatry and Human Behaviour, Bambolim on regular basis in the Level 11 of Pay Matrix and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to creation vide Order No. 6/3/2018-III/PHD/1338 dated 10-09-2019.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health-I)/Link.

Porvorim, 28th July, 2021.

Order

No. 6/1/2020-III/PHD/1400

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/35(2)/2003/96 dated 28-06-2021, Government is pleased to promote the following Doctors/ Lecturers to the post of Assistant Professor in Psychiatry in Institute of Psychiatry and Human Behaviour, Bambolim on regular basis in the Level 11 of Pay Matrix and other allowances to be fixed as per rules with immediate effect.

1. Dr. Anil V. Rane, Lecturer to the post of Assistant Professor in Psychiatry under IPHB.
2. Dr. Ashish Srivastava, Lecturer to the post of Assistant Professor in Psychiatry under IPHB.

The promotion of incumbent No.1 is made against the vacancy occurred due to creation vide Order No. 6/3/2018-III/PHD/1338 dated 10-09-2019.

The promotion of incumbent No. 2 is made against the vacancy occurred due to promotion of Dr. Mary Conception D'Souza vide Order No. 6/1/2020-III/PHD/1399 dated 28-07-2021.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health-I)/(Link).

Porvorim, 28th July, 2021.

Order

No. 44/16/2016-I/PHD/1710

Government is pleased to transfer the following doctors under Directorate of Health Services and post them at the places indicated in Col. No. 4 against their names with immediate effect and until further orders:-

| Sr. No. | Name of the Doctor | Present place of posting | Transferred and posted at |
|---------|---------------------------------------|-------------------------------------|---|
| 1 | 2 | 3 | 4 |
| 1. | Dr. Joyce M. Barreto, Medical Officer | Primary Health Centre, Quepem | North Goa District Hospital, Mapusa in place of Dr. Ankita Mashelkar. |
| 2. | Dr. Ankita Mashelkar, Medical Officer | North Goa District Hospital, Mapusa | Primary Health Centre, Quepem vice Dr. Joyce M. Barreto transferred. |

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health-II).

Porvorim, 28th July, 2021.

Addendum

No. 31/11/2004-I/PHD/PART/1756

Read: (1) Government Order No. 31/11/2004-I/PHD/Part dated 26-11-2019.

(2) Addendum No. 31/11/2004-I/PHD/Part 59 dated 07-01-2021.

In the Government Order and Addendum read at preamble 1 and 2, after Sr. No. 2, the following Clinical specialist is inducted as "Member" in the State Technical Committee for monitoring of Adverse Event Following Immunization (AEFI), and Sr. No. 2 shall be accordingly re-numbered as Sr. No. 3 and so on:-

1. Professor & Head — Member.
Department of Medicine,
Goa Medical College

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health).

Porvorim, 30th July, 2021

Department of Social Welfare

Directorate of Social Welfare

Notification

No. 50-415-2017-18-HC/Part/1697

In pursuance of sub-section (2) of Section 38 of the Rights of Persons with Disabilities Act, 2016 (Central Act No. 49 of 2016), read with sub-rule (3) of Rule 14A of the Rights of Persons with Disabilities Rules, 2017, the Government of Goa hereby constitutes the Assessment Board for North Goa District consisting of the following members, namely:-

- | | | |
|---|---|--------------|
| (1) Medical Superintendent, North Goa District Hospital, Mapusa | — | Chairperson. |
| (2) Rehabilitation Specialists:- | | |
| (a) Orthopedic Specialist, North Goa District Hospital, Mapusa | — | Member. |
| (b) ENT Specialist, North Goa District Hospital, Mapusa | — | Member. |
| (c) Ophthalmologist, North Goa District Hospital, Mapusa, | — | Member. |
| (d) General Physician, North Goa District Hospital, Mapusa | — | Member. |
| (e) Psychiatrist, North Goa District Hospital, Mapusa | — | Member. |
| (3) Clinical Psychiatrist, North Goa District Hospital, Mapusa | — | Member. |
| (4) Physiotherapist, North Goa District Hospital, Mapusa | — | Member. |
| (5) District Welfare Officer (North), Directorate of Social Welfare | — | Member. |
| (6) Any other expert as the Chairperson deems appropriate. | — | Member. |

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Umeshchandra Joshi, Director & ex officio/Joint Secretary (Social Welfare).

Panaji, 05th August, 2021.

Notification

No. 50-415-2017-18-HC/Part/1698

In exercise of the powers conferred by sub-section (1) of Section 38 of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016), the Government of Goa hereby notifies the following Authorities, for the purposes of said sub-section (1) of Section 38 of the said Act, namely:-

1. Dean, Goa Medical College, Bambolim.
2. Dean, Institute of Psychiatry and Human Behaviour, Bambolim.
3. Medical Superintendent, North Goa District Hospital, Mapusa.
4. Medical Superintendent, South Goa District Hospital, Margao.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Umeshchandra Joshi, Director & ex officio/Joint Secretary (Social Welfare).

Panaji, 05th August, 2021.

Notification

No. 50-415-2017-18-HC/Part/1699

In pursuance of sub-section (2) of Section 38 of the Rights of Persons with Disabilities Act, 2016 (Central Act No. 49 of 2016), read with sub-rule (3) of Rule 14A of the Rights of Persons with Disabilities Rules, 2017, the Government of Goa hereby constitutes the Assessment Board for South Goa District consisting of the following members, namely:-

- | | | |
|---|---|--------------|
| (1) Medical Superintendent, South Goa District Hospital, Margao | — | Chairperson. |
| (2) Rehabilitation Specialists:- | | |
| (a) Orthopedic Specialist, South Goa District Hospital Margao | — | Member. |
| (b) ENT Specialist, South Goa District Hospital, Margao | — | Member. |
| (c) Ophthalmologist, South Goa District Hospital, Margao | — | Member. |

- (d) General Physician, — Member.
South Goa District
Hospital, Margao
- (e) Psychiatrist, South Goa — Member.
District Hospital, Margao
- (3) Clinical Psychiatrist, — Member.
South Goa District
Hospital, Margao
- (4) Physiotherapist, South Goa — Member.
District Hospital, Margao
- (5) District Welfare Officer — Member.
(South), Directorate
of Social Welfare
- (6) Any other expert as the — Member.
Chairperson deems
appropriate

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Umeshchandra Joshi, Director & ex officio/Joint Secretary (Social Welfare).

Panaji, 05th August, 2021.

Department of Water Resources
Office of the Chief Engineer

—
Order

No. 4-5-06/CE-WR/Adm.II/425

Government has conveyed its approval for formation of Mhadei River Water Dispute Cell vide entry No. 2015 dated 27-07-2021 of the Secretary (WR) within the Administrative control of Water Resources Department.

The office of the Executive Engineer IX, along with its sub-division will now function under the Mhadei River Water Dispute Cell, and the Executive Engineer IX, now be called as Executive Engineer (Mhadei Cell).

The Executive Engineer shall co-ordinate directly with the O/o. Ld. Advocate General on all matters relating to the "Mhadei River Water Dispute Cell", and take necessary action for appropriate approval of Government.

This order is issued with the approval of the Government.

By order and in the name of the Governor of Goa.

P. B. Badami, Chief Engineer & ex officio Addl. Secretary (Water Resources).

Panaji, 3rd August, 2021.

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